



Kindness, Belief, Hope

Pecan's Ethos Statement

For new staff and volunteers coming in, we want you to know as much as possible about the Christian environment you are joining. Part of this is through our ethos statement, as follows:

As a Christ centred organisation we seek to treat all people with inclusivity, openness and respect, demonstrating Jesus' grace and love in action.

A Christ centred organisation

Some issues that we would like to make clear before you join the team are:

1. Your willingness to sit in on meetings where there is Christian prayer or worship going on.
2. Your willingness to be welcomed into the organisation with a brief prayer.
3. The expectation that you would support colleagues in their faith practices e.g. while a colleague is praying in the kitchen you might need to answer their phone.
4. Being prepared for open conversations about faith. However, we wouldn't insist on your transparency and would respect your privacy.
5. Being aware that there is a broad range of belief within the Christian church and lots of churches represented, so you won't find the same opinion on some issues and sometimes might find very different opinions.

We would like to be respectful of one another and avoid expressing opinions dogmatically, Christian or otherwise. We should be aware that there is a lot of difference in opinion amongst us over various topics and many issues are a matter of conscience.

*Thank you for upholding our commitment to
Kindness, Belief, Hope*