

## ENVIRONMENTAL, HEALTH AND SAFETY POLICY STATEMENT

Pecan is committed to ensuring everyone's health, safety and welfare whilst at work. If anyone becomes aware of any potential hazard or unsafe working conditions, you should have no hesitation raising issues with the appropriate leadership team members.

All staff and volunteers are required to take all reasonable steps to safeguard their health and safety and that of any other person who may be affected and to observe at all times published health, safety and fire rules and procedures. All accidents and near misses must be reported to management and entered into the Accident Book as necessary.

Pecan cares about the environment in all its forms and recognises that environmental effects must be an integral part of company business. Pecan is committed to minimising the impact of its operations on the environment by means of a programme of continuous improvement. In particular, Pecan will:

- Bring this policy statement to the attention of all stakeholders.
- Meet and, where reasonable practicably exceed, the requirements of all relevant legislation.
- Integrate environmental factors into business decisions.
- Seek to reduce consumption of materials in all operations, reuse rather than dispose whenever possible, and promote recycling and the use of recycled materials.
- Implement energy and water conservation schemes.
- Design energy efficiency into new services, buildings and products and manage energy wisely in all operations.
- Reduce, wherever reasonably practicable, the level of harmful emissions.
- Work with our suppliers to minimise the impact of their operations on the environment through a quality purchasing procedure.
- Site our buildings, structures and operational plant so as to minimise visual, noise and other impacts on the local environment.
- Include environmental issues in training programmes and encourage sound environmental practices by all staff.
- Respond to the concerns of the local community and other interested parties.
- This policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the policy will be brought to the attention of the stakeholders.

Signed...



Position... Chair of Trustees

Date.....5<sup>th</sup> December 2023