

## Prevent Duty Statement

Pecan is fully committed to our role in safeguarding staff, service users and stakeholders from becoming radicalised and being drawn into forms of terrorism. Pecan serves to promote the welfare of all its Staff, service users and stakeholders and recognise that safeguarding against radicalisation is as important as safeguarding against any other vulnerability. All staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs. We believe that everyone should be given the opportunity to explore diversity and understand Britain as a multi-cultural society; everyone should be treated with respect whatever their race, gender, sexuality, religious belief, special need, or disability. As part of our commitment to safeguarding we fully support the government's Prevent Strategy.

Pecan has a comprehensive Safeguarding & Equal Opportunities Policy with clear procedures which are reviewed annually. Staff are trained to maintain a culture of vigilance and all staff, are required to undertake disclosure and barring service (DBS) checks.

### **Our approach is to integrate our Prevent Duties within:**

- Good teaching and learning
- Encouraging learners to engage critically and actively
- Promoting our values, mission and purpose
- Ensuring that equality, diversity and inclusion are embedded in everything we do.
- Encouraging those we work with to become active citizens and contribute to their communities.

We will further update our statement as the situation changes. This statement is linked to our Safeguarding and Equal Opportunities, Health & Safety and Risk Assessment Policies.

**Signed**



**Position**

Chair of Trustees

**Date**

6<sup>th</sup> December 2022